



Office of  
Cybersecurity, Energy Security,  
and Emergency Response

# Building Your Bench: Staff Development, Long-term Capacity-Building, and Institutionalization

***1. What does your ideal State Energy Security Program look like in 5 years? What capabilities will it have? What is the vision?***

***2. How can you achieve these capabilities identified?***

**3. *How can you tangibly act to meet those improvements?  
How can DOE and NASEO support?***

# ***Closing Thoughts***